

In accordance with federal and state law, The Florida A&M University (FAMU) is committed, as evident in our policies, principles, and practices, to an educational environment and equal opportunity workplace wherein each member of the University community is free from any form of harassment and discrimination. Therefore, the University prohibits discrimination on the basis of any legally protected group status (including Title IX of the Education Amendments of 1972), in accordance with University regulation, state, and federal laws. Discriminatory conduct in the form of sexual misconduct, including sexual harassment, sexual assault, domestic and dating violence, and stalking, is also prohibited.

This commitment applies to all areas affecting students, employees, applicants for admission and employment, and to volunteers and guests doing business with or affiliating with the University or any of its employees, organizations, components, campuses, facilities, or events. It is also relevant to the University's selection of contractors and suppliers of goods and services.

The following non-exclusive University regulations University Regulation 10.103 Non-Discrimination Policy and Discrimination and Harassment Complaint Procedures, and University Regulation University Regulation 1.022 Title IX Sex Discrimination and Sexual Misconduct Prohibition, and Formal Hearing Process, as well as Regulation 1.019, University Code of Conduct, communicate principles of workplace and educational parity, expectations of collegiality and respect, and the grievance process for behaviors that may be in violation of these regulations. Latrecha K. Scott, Ph.D., Director of Equal Opportunity Programs/University Title IX Office, is appointed to facilitate University-wide compliance and address complaints concerning these matters. Questions regarding the aforementioned should be directed to Dr. Scott at the address listed below:

Office of Equal Opportunity Programs

Florida A&M University 1700 Lee Hall Drive Suite 308, Foote-Hilyer Administration Center Tallahassee, FL 32301 Office: (850) 599-3076; TDD (850) 561-2998

Revised: March 2025